

நமது சங்கத்தின் முயற்சியினால்  
வாரியத்தின் தவறான B.P.75,dt.06-11-1996  
20 ஆண்டுகளுக்குப்பிறகு 02-09-2016-ல் திருத்தப்பட்டுள்ளது.  
இதனால்  
வாரியத்தில் குறைந்த ஊதியம் பெறும் துவக்கநிலை  
ஊழியர்களான  
மஸ்தூர், கள உதவியாளர், அலுவலக உதவியாளர்,  
கணக்கீட்டாளர் 2-ம் நிலை முதலியவர்களுக்கு  
சமநீதி, சமூக நீதி கிடைத்துள்ளது.

**TAMIL NADU GENERATION AND DISTRIBUTION CORPORATION LIMITED**

SECRETARIAT BRANCH  
144, Anna Salai,  
Chennai-2.

**Memo (Per) No.78478/A18/A182/16-7, dated:02-09-2016.**

Sub: RETIREMENT BENEFITS – Encashment of leave at the time of retirement – Encashment of leave on private affairs and payment – Ordered – Errata issued

Ref: i) B.P. Ms.(FB) No.94 (SB) dated 20.11.1985.  
ii) G.O.Ms.No.488, Finance (Pension) Department, dt.1.12.87.  
iii) (Per) B.P. (FB) No.75 (SB), dated 6.11.1996

In the proceedings third cited, orders were issued enhancing Un-Earned Leave on Private Affairs at the time of retirement subject to the eligibility condition ordered in B.P. Ms.No.94 (SB) dated 20.11.1985 to the RWE Employees. The Trade unions of TANGEDCO have raised objections before the Joint Commissioner of Labour (Conciliation) on the ground that when the TANGEDCO has decided to adopt the orders of the Government in this regard, a condition prescribed in Board's Proceedings first cited, which were not included in the said Government Order second cited, need not be insisted while adopting the same. The said contentions have been considered and agreed before the Joint Commissioner of Labour (Conciliation) and accordingly, the following errata is issued: -

**ERRATA**

The following portion appearing in para 3(a) in the Proceedings third cited is hereby deleted namely: -

As far as the categories of Office Helpers, Duffadars and certain categories of workmen covered by the Standing Orders in respect of workmen other than those engaged in clerical works, encashment of 50% of leave on Private Affairs will be subject to the eligibility of Unearned Leave on Private Affairs specified in B.P. Ms.(FB) No.94 (SB) dated 20.11.1985.

2. The receipt of the Memo may be acknowledged.

(BY ORDER OF THE CHAIRMAN CUM MANAGING DIRECTOR)

M.SAI KUMAR  
CHAIRMAN-CUM-MANAGING DIRECTOR.