

To.
The Chairman Cum Managing Director,
TANGEDCO,
Chennai – 600 002.
Respected Sir,

05-01-2015

Sub : TANGEDCO – Preperation of panel for promotion of
employees – different norms adopted between the class

I

service by the Secretariat Branch and Class II & III
service by the Administrative Branch – intervention for
adopting a uniform procedure by both the Branches
requested.

- Ref : 1) (per) CMD / TANGEDCO Proceedings No.7, Adm.Branch,
Dated 08-02-2011.
2) (per) CMD / TANGEDCO Proceedings No.29,
Adm.Branch, Dated 23-03-2013.
3) Memo.No.of CE/Personnel 029119/266/G30/G301/
2013-4, Dated 12-02-2014.
4) (per) CMD / TANGEDCO Proceedings No.111
Adm.Branch, Dated 23-07-2014.
5) (per) CMD / TANGEDCO Proceedings No.318,
Secretariat Branch, Dated 24-12-2014.

We would like to bring to your kind notice the following
procedures being adopted by the Board Office Secretariat Branch and the
CE/Personnel Office Administrative Branch while preparing the Panel for promotion
of employees to the post of Deputy Financial Controller (Class I service) and the
Accounts Officer (Class II Service)

Reference No. 1 to 4 relates to the promotion for AAO's.

Reference 5 relates to promotion for DFC's.

As per B.P.M.S.(Ch) No.182, dated 18-05-1987 *the* crucial date
for preperation of panel to the post of DFC is 1st May.

As per B.P.M.S.(Ch) No.212, dated 12-06-1987 *the* crucial date
for preperation of panel to the post of AAO and A.O is 25th March and 20th April
respectively.

Among many others the following 3 employees names were deferred in the earlier Panel covered in (per) CMD / TANGEDCO Proceedings No.7, Adm.Branch, Dated 08-02-2011 due to their OUS qualification and subsequently considered in the panel covered in (per) CMD / TANGEDCO Proceedings No.29, Adm.Branch, Dated 23-03-2013.

As per the Hon'ble High Court order dated 27-06-2012 in W.P No.7276 to 7278 of 2012, that for the limited purpose of exemption from passing departmental examinations OUS degrees can be considered.

- 1) P.Vasantha / Pudukottai / EDC
- 2) N.Ramachandran / Thirumakottai / KGTPS
- 3) C.Vasugi / Ramnad / EDC

Based on the representations of the employees and their trade unions to restore their original seniority as their Juniors have already been promoted as Accounts Officers and DFC's, the Board was very kind enough to order in CEP / Memo No. 029119/266/G30/G301/2013-4, Dated 12-02-2014. That their inter -se- seniority be fixed in the rank indicated against the names and included in the panel communicated in (per) CMD / TANGEDCO Proceedings No.7, Adm.Branch, Dated 08-02-2011.

Sl.No	A.S.Seniority No	Name / Circle	Order and date in which their name already considered in the panel of AAO	Order and date in which the name has been re-fixed in the panel of AAO	Rank
1	1451	P.Vasantha / Pudukottai / EDC	(per) CMD / TANGEDCO Proceedings No.29, Adm.Branch, Dated 23-03-2013	(per) CMD / TANGEDCO Proceedings No.7, Adm.Branch, Dated 08-02-2011.	Below R.Ganeshan Seniority No.1449 Serial No.56 Above V.P.Manoharan Seniority No 1454 Serial No.57
2	1581	N.Ramachandran / Thirumakottai / KGTPS	(per) CMD / TANGEDCO Proceedings No.29, Adm.Branch, Dated 23-03-2013	(per) CMD / TANGEDCO Proceedings No.7, Adm.Branch, Dated 08-02-2011.	Below S.Sekar Seniority No.1579 Serial No.92 Above Balavenkatakrisnan Seniority No 1582 Serial No.93
3	1693A	C.Vasugi / Ramnad / EDC	(per) CMD / TANGEDCO Proceedings No.29, Adm.Branch, Dated 23-03-2013	(per) CMD / TANGEDCO Proceedings No.7, Adm.Branch, Dated 08-02-2011	Below L.Parvathy swaminathan Seniority No.1693 Serial No.153A, Above Balavenkatakrisnan Seniority No 1696 Serial No.154

Further it was also ordered that the pay in respect of the above employees shall be fixed as per Note II TNEB Service Regulation No.37.

However their names were not considered for selection for promotion to the post of Accounts Officer in the Panel dated 23-07-2014 stating that they have joined in the post of AAO on 13-05-2013, 20-06-2013 and 13-06-2013

respectively i.e.after the crucial date of 20-04-2013 fixed for preparation of panel without considering the fact that the following 2 juniors had already been promoted in the earlier Panel and the 3rd Junior promoted in the Panel dated 23-07-2014 as mentioned against them.

Sl.No.	Name of the Junior	Order and date in which their name already considered in the Panel of A.O
50	V.P.Manoharan Salem / EDC	(per) CMD / TANGEDCO Proceedings No.59 Adm.Branch, Dated 04-07-2012.
78	H.Balavenkatakrishnan Chennai / EDC / Central	(per) CMD / TANGEDCO Proceedings No.59 Adm.Branch, Dated 04-07-2012.
61	C.Jayakumar Tirunelveli / EDC	(per) CMD / TANGEDCO Proceedings No.111 Adm.Branch, Dated 23-07-2014.

When such above procedure is followed by the ADM Branch we would like to cite the following procedure adopted by the Secretariat Branch while preparing the Panel for promotion to the post of Deputy Financial Controller from the post of Accounts Officers vide ((per) CMD/TANGEDCO Proceedings No.315, Secretariat Branch, Dated 19-12-2014 and 318, dated 24-12-2014.

Sl.No	Name & Circle	Date of Joining As A.O	Order and date in which the names already considered in the Panel of A.O	Order and date in which the names has been refixed in the Panel of A.O	Rank
1	S.Khadharmohideen A.O. O/o CFC/General	28-07-2014	(per) CMD / TANGEDCO Proceedings No.111 Adm.Branch, Dated 23-07-2014.	(per) CMD / TANGEDCO Proceedings No.17 (S.B) Dated 19-01-2013.	7-A deemed date of joining of one of his Junior in the post of DFC Thiru.Shanmugam on 28-01-2013
2	S.Maryjone,A.O Tuticorin / EDC	04-08-2014	(per) CMD / TANGEDCO Proceedings No.111 Adm.Branch, Dated 23-07-2014.	(per) CMD / TANGEDCO Proceedings No.116 (S.B) Dated 19-04-2013.	10-A deemed date of joining of one of his Junior in the post of DFC Tmty.T.Hamsa on 06-05-2013
3	Tmty.S.Malarkodi A.O.Namakkal / EDC	06-08-2014	(per) CMD / TANGEDCO Proceedings No.111 Adm.Branch, Dated 23-07-2014.	(per) CMD / TANGEDCO Proceedings No.116 (S.B) Dated 19-04-2013.	10-B deemed date of joining of one of his Junior in the post of DFC Tmty.T.Hamsa on 06-05-2013
4	K.Sekar,A.O Chennai / EDC / North	01-08-2014	(per) CMD / TANGEDCO Proceedings No.111 Adm.Branch, Dated 23-07-2014.	(per) CMD / TANGEDCO Proceedings No.116 (S.B) Dated 19-04-2013.	12-A deemed date of joining of one of his Junior in the post of DFC Tmty.D.Kalairani on 26-08-2013
5	Tmty.K.Malliga, A.O. Cuddalore / Edc	01-08-2014	(per) CMD / TANGEDCO Proceedings No.111 Adm.Branch, Dated 23-07-2014	(per) CMD / TANGEDCO Proceedings No.116 (S.B) Dated 19-04-2013.	13-A deemed date of joining of one of his Junior in the post of DFC Tmty.J.Manonmani on 03-03-2014
6	Tmty.C.Usha, A.O, Namakkal / EDC	20-08-2014	(per) CMD / TANGEDCO Proceedings No.111 Adm.Branch, Dated 23-07-2014	(per) CMD / TANGEDCO Proceedings No.61 (S.B) Dated 19-02-2014.	1-A deemed date of joining of one of his Junior in the post of DFC Tmty.J.Manonmani on 03-03-2014

7	Tmt.G.Malliga, A.O, Vellore / EDC	01-08- 2014	(per) CMD / TANGEDCOProceedings No.111 Adm.Branch, Dated 23-07-2014	(per) CMD / TANGEDCOProceedings No.61 (S.B) Dated 19-02-2014.	11-A deemed date of joining of one of his Junior in the post of DFC Tmt.R.Saroja on 03-03-2014
---	--------------------------------------	----------------	--	---	---

It may please be seen that the above 7 employees and the following 3 employees :-

- 1) Tmt.V.Amudhavalli, Chennai / EDC / South, D.O.J.11-08-2014,
- 2) Tmt.R.Krishnaveni, Erode / EDC, D.O.J.07-08-2014,
- 3) Tmt.S.UshaDevi, Virudhunagar / EDC, D.O.J. 06-08-2014.

Not working as Accounts Officers as on the Crucial date 01-05-2014, have been promoted as Deputy Financial Controllers duly taking into account of their Juniors already been promoted and working as Deputy Financial Controllers.

Unfortunately the ADM Branch is ignoring the fact that Juniors already promoted as A.O. in the earlier Panel and are working as Accounts Officers for a long time there by defeating the very objective of giving inter-se-seniority to the senior employees.

The belated promotion of the Seniors is not due to their fault, but only due to the belated decision taken by the Administration in the matter of considering the employees possessing OUS qualification for promotion.

In the above circumstances we kindly request the Respected Chairman to intervene in the matter immediately, advise the ADM Branch to follow the correct procedure being adopted by the Secretariat Branch, promote the Seniors as Accounts Officers with appropriate seniority and thus render justice to the aggrieved employees.

Thanking you,

Yours faithfully

General Secretary

