

To
The Chairman,
TANGEDCO,
#.144, Anna Salai,
Chennai – 2

Sir,

Sub : Labour Matters- pending issues – problems accumulated due to the abnormal delay in giving clarifications by Headquarters – intervention requested.

We submit the following issues are remaining unsettled for a long time due to non – receipt of instructions from the Headquarters.

- 1) Movement to Selection Grade : Counting of services rendered by the Employees in deferent cadres i.e. C.A., / W.M., C.I./L.I., etc. carrying the same time scale of pay for the purpose of movement to selection grade. SE/Salem/EDC letters dated 21-6-2013 and 28-3-2014. Our Union letter dated 28-7-2014.
- 2) Movement to Special Grade : Counting of services rendered by the Assessors prior to 01-12-1983 for the purpose of movement to Special Grade. SE/Thirupur / EDC letter dated 14-11-2014 . Our Union letter dated 21-11-2014.
- 3) Payment of Family Security fund to Part time Workers : Recovery of Rs.75/- per month being recovered from the salary of part time workers. Payment of family Security fund to the family of the part time workers in the event of death is pending for want of clarifications nearly 20 families are affected. SE/Vellore has sought for clarification in his letter dated 19-11-2013. Our Union letter dated 12-11-2014 to the Chairman.
- 4) Counting of Training period for the purpose of promotion as C.A. / W.M. : In Madurai / Metro / EDC promotion to the post of W.M. / C.A was given counting the Training period as Helpers. But In Madurai / EDC the Training period was refused to count for considering the minimum service experience for promotion to the post of W.M./C.A. The CE/Madurai in his letter dated 1-9-2014 has sought for proper guide lines.
- 5) P.Subramaniam, Helper / Mettur / EDC – Seniority in the post of Helper was given by the SE/Mettur / EDC 196 Thiru.M.Rajendran, Helper, 196A Thiru.P.Subramaniam, Helper, 197, Thiru.K.Palanisamy, Helper in SE/Mettur Memo dated 19-9-2014
Promotion to S.No.196 and 197 had been given.
Promotion to S.No.196A not given.

CE/Erode requested clarification in letter dated 24-10-2014.

- 6) C.Madheswaran C.I Mettur / EDC fixation of Seniority CE/Erode Region letter dated 26-12-2014 . Our Union letter dated 7-1-2015
- 7) Promotion overlooked cases. The following AAO's were overlooked in the A.O promotion panel dated 28-7-2014 by mistake.
 1. P.Vasantha AAO/ Trichy,
 2. N.Ramachandran, AAO / Thirumakottai
 3. C.Vasugi. AAO/Madurai

Our Union representation dated 5-1-2015 to CMD.