

To.
The Chief Engineer / Personnel,
TANGEDCO,
Chennai – 600 002.
Respected Sir,

26-03-2015

Sub : TANGEDCO – Service Regulation No.94 Annexure 3 –
qualifications for Appointment to the post of Commercial
Inspector – Amendment requested.

Ref : 1) SE/Coimbatore/EDC/North Lr.No.19180 /1719/Adm.2

/A1/

- 2014-1, dt.1-11-2014
2) SE/Pudukottai /EDC Lr.No.12186/1719/Adm.2/A1F.C.I
/2014-1, dt.10-11-2014
3)CE/Personnel's Letter No.041456/G.46/G462/2007-5,
dt.01-2015

The Superintending Engineers/Coimbatore /North/EDC and Pudukottai/
EDC have raised certain doubts in their letters 1&2 regarding prescription of
qualification for promotion from the post of Commercial Assistant to Commercial
Inspector and requested instructions from the Chief Engineer / Personnel.

In response to the above requests the Chief Engineer / Personnel in his
letter dated ...01/2015 has clarified and instructed as follows.

- 1) The promotion to the post of Commercial Inspector may be
effected as per the service regulations.
- 2) The promotion may be effected and report furnished for appraising
to the CMD/TANGEDCO.

In this connection we would like to bring to your kind notice the
relevant regulations (corrected up to 30-06-2000) for appointment either by direct
recruitment or by promotion to the post Commercial Inspector

Regulation No.94

- a) No person shall be eligible for appointment to the post and by the Method mentioned in Annexure – III unless he possesses the qualification specified there in.

Annexure III (Referred to in regulation 94)		
Post	Method of recruitment	Qualification.
1	2	3
Commercial Inspector approved		LEE or Equivalent qualification as

by the CE/Personnel

It is a well known fact that the post of Commercial Inspector is being filled up only by promotion from the post of Commercial Assistant and the direct recruitment to the post of Commercial Inspector has never been resorted to till date.

While so, the clarification issued by the Chief Engineer / Personnel in his letter dated ...01/2015 is required to be revisited for the following reasons.

- 1) The Commercial Assistants do not possess either L.E.E or any other equivalent qualification, as prescribed in the regulation for appointment, to the post of Commercial Inspector by promotion.
- 2) For decades the Commercial Assistants who possess SSLC (Completed) qualification are being promoted as Commercial Inspectors.
- 3) This is the practice being followed in all the distribution circles of TNEB.
- 4) If promotions are to be given with reference to service regulations as clarified by the Chief Engineer / Personnel none of the Commercial Assistants could be promoted as Commercial Inspectors and may lead to ticklish situations.

In the above circumstances we request the Chief Engineer / Personnel to kindly take up the matter with the Board and arrange to

- 1) To make suitable amendments in the Service Regulations duly prescribing qualifications to the post of Commercial Inspector as follows.
L.E.E. or equivalent qualification as approved by Chief Engineer / Personnel with two years practical experience in the type of work concerned
Or
completed SSLC with eight years practical experience in the type of work concerned.
- 2) To keep the clarification letter dated ...01-2015 under abeyance till the corrections are made in the S.R.

Thanking you,

Yours faithfully

General Secretary

