

To  
The Chief Engineer/Personnel  
TANGEDCO /Chennai-2

04-07-2017

Sir,

Sub:Estt-class III service – Assistant (Accts) promotion as Accounts Supervisor – Panel lapsed on 23-06-2017 – preparation of fresh panel requested.

Ref: 1) CE/P Memo.No. 052963/205/G.29/G.291/2015-1, dt.28.07.2015  
2) Our Union Letter dt.4.6.2016.  
3) CE/P Memo.No. 037006/139/G.29/G.292/2015-5, dt.24.06.2016

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The suitability reports of Assistant (Accts) was called for in the reference (1) cited for considering their promotion to the post of Accounts Supervisors.The crucial date for considering the qualified employees eligible for promotion was fixed as 20.03.2015.

In this connection, we would like to invite your kind attention to the instructions issued by the Board in B.P.Ms (Ch) No. 212, Secretariat Branch, dated 12.6.1987, for preparation of panel on a scientific basis. According to this scientific basis, for preparation of panel for promotion to the post of the Accounts Supervisor based on the crucial date 20.3.2015, the suitability reports should have been received by the Adm.Branch on or before 1.3.2015, finalised vacancies should have been estimated on 1<sup>st</sup> march 2015 and panel should have been published on or before 30<sup>th</sup> April 2015.

Instead of following the above instructions, the suitability report were called for from the circles only on 28.07.2015 after a lapse of many months. Even after 11 months the panel was not published. In the mean time the next year crucial date 20.3.2016 had crossed. Hence, we have represented in our letter dated 04.06.2016, to consider the preparation of panel as on the crucial date 20.03.2016, without leaving the employees qualified as on that date. We have also requested in our letter to consider our representation to avoid legal complications and court interventions in this matter.

Instead of considering our representation in a proper perspective, the panel had been hastily published on 24.6.2016 in the reference (3) cited.

Now our apprehensions have come to reality. Some of the qualified employees as on the crucial date 20.3.2016 have approached the Madras High Court

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(Madurai Bench) and obtained stay for the operation of the panel dated 24.6.2016. Till date, the stay has not been vacated and the case is pending in High Court.

In the meantime the one year life time for operation of panel has crossed. Virtually the panel has lapsed on 23.6.2017.

We feel the incorrect action and non follow up of Board's instructions has left the employees deprived of their valuable promotion as Accounts Supervisors.

Whatever happened has happened. We request the Chief Engineer /Personnel to look at the ground reality, call for fresh suitability report of Accounts Assistants eligible for promotion as on 20.3.2017 and inform the the Hon'ble High Court to treat the case as infructuous, since the panel dated 24.6.2016 has lapsed and thus facilitate the eligible employees to avail their due promotions atleast now.

Thanking you,

Yours faithfully,

General secretary