



தமிழ்நாடு மின்கழகக் கணக்காயர் களத்தொழிலாளர் சங்கம்  
பதிவு எண் - 2472 அங்கீகாரம் பெற்றது.  
தலைமை இடம் - சென்னை.



**K.சந்திரசேகரன்**  
தலைவர்

**R.சந்திரசேகரன்.**  
பொதுச்செயலாளர்

நிறுத்தி வைக்கப்பட்டிருக்கும் களப்பிரிவு தொழிலாளர்களின் பதவி உயர்வினை 8.6.2017 சென்னை உயர்நீதிமன்றத் தீர்ப்பின்படி உடனடியாக வழங்கிடக்கோரும் நமது சங்கத்தின் 4.12.2017 கடிதம்.

To  
The Chairman Cum Managing Director,  
TANGEDCO,  
Chennai – 2

04-12-2017

Respected Sir,

Sub: Establishment – RWE - class III service –  
Promotion to the post of F.M I Gr. Withheld for  
more than 2 years – Releasing of promotion  
based on the Court direction – requested.

Ref: 1) CEP/Memo.NO.034374/414/G46/G462/2016-  
4,dt.14.6.2016.  
2) CEP/Memo.NO.034374/414/G46/G462/2016-  
5,dt.18.6.2016.  
3) Common orders passed by the Hon'ble High  
Court of Madras Order dated 8.6.2017.

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Our Respected CMD is aware of the withholding of promotion in RWE cadre particularly to the post of F.M.I Gr. in all distribution circles of TANGEDCO.

It is obvious that the promotion were withheld due to different types of claims of the employees/Unions :-

1. To consider promotion from the CI/LI to the F.M.I.Gr as per existing rules.
2. To revise the existing rules in such a way to consider the promotion to the post of F.M.I Gr. on the basis of Helper seniority.

In accordance with the 12(3) settlement dt.9.1.2014 an official high level committee was formed in TANGEDCO proceedings No.26, (Adm.Br.) dt.4.3.2014. Based on the 3 proposals dt.31.5.2014, 31.3.2015 and 28.5.2016 submitted by the committee discussions were held to examine and find a solution to

the reported problems and grievances of the employees with the unions on each and every report and finally the executive orders were passed in TANGEDCO Proceeding No.2, dt.1.2.2017(Vide para II) to consider promotion to the F.M.I Gr. from the post of LI/CI.

In the mean time several cases were filed by unions and individual employees before the Hon'ble Madras High Court seeking directions to consider their claims and counter claims.

Considering the rival submissions advanced on either side the Hon'ble High Court passed the common order dt.8.6.2017. *" in the matter of promotion to the higher post, namely the post of ForemanGr-I, which is sought to be filled in under Regulation 98 of TNEB Service Regulations, without waiting further for amendment of the Regulation, for the available promotion vacancies, the respondent/Electricity Board is directed to promote all the eligible employees from both sides, namely, from Commercial inspector and Line Inspector to the higher post, namely, Foreman Gr-I on the basis of the Committee's report, from the list prepared, i.e. the approved probationer list in the category of commercial Inspector and Line Inspector."*

Now that the deck is cleared, we request the CMD may be pleased to issue suitable instruction to reactive the promotion process immediately and render justice to the RWE employees who plays on essential part in Distribution and Maintenance of electricity supply and catering the needs of the entire people of Tamil nadu.

Thanking you,

Yours faithfully



General Secretary

- 1) Copy to the Director/Distribution/TANGEDCO,
- 2) Copy to the Director/TANTRANSCO
- 3) Copy to the Secretary /TANGEDCO
- 4) Copy to the Chief Engineer/Personnel/TANGEDCO
- 5) Copy to all Chief Engineers/Distribution/TANGEDCO
- 6) Copy to all Superintending Engineers/Distribution Circles/TANGEDCO
- 7) Copy to the President / Namakkal