

**TAMILNADU GENERATION & DISTRIBUTION CORPORATION LTD.  
(ABSTRACT)**

Establishment – Kanyakumari Electricity Distribution Circle – Review of Workload as per revised Workload norms as on 01.01.2014 in respect of RWE posts in O&M Distribution Sections (Field Workmen), Revenue Accounting posts, Assessment-cum-Collection posts, Stores Staff, Lines, Sub-Stations, Special Maintenance, MRT, etc. – Creation and abolition of posts – Orders issued.

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**(ADMINISTRATIVE BRANCH)**

**(Per.) CMD TANGEDCO Proceedings No.200      Dated 29.12.2014.**

Margazhi-14, Sri Jaya Aandu.  
Thiruvalluvar Aandu 2045.

READ:

- 1) (Per.) B.P. (Ch.) No.42, (Adm. Branch), dated 31.05.2010.
  - 2) Memo. (Per.) No.003391/37/G.39/G.392/2013-5, dated 29.04.2013.
  - 3) (Per.) CMD TANGEDCO Proceedings No.2 (Adm. Branch) dated 11.01.2014.
  - 4) (Per.) CMD TANGEDCO Proceedings No.117 (Adm. Branch) dated 08.08.2014.
  - 5) SE/ Kanyakumari EDC D.O.Letter No.005929/287/Adm.1/A.1//2014, dated . 10.04.2014.
  - 6) SE/ Kanyakumari EDC Letter No.022085/816/Adm.1/A.1//2014, dated . 27.11.2014.
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PROCEEDINGS:  
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As per the orders issued in the reference 3rd cited, proposals have been received from the Superintending Engineer/ Kanyakumari Electricity Distribution Circle for the revised Workload norms based on Transformers/ Services as on 01.01.2014.

2) After careful consideration of the proposal of the Superintending Engineer/ Kanyakumari Electricity Distribution Circle, sanction is hereby accorded for the creation/ abolition of the following posts in various cadres as detailed in the Annexures for a period of one year from the date of utilisation, due to revised workload norms in respect of RWE posts in O&M Distribution Sections (Field Workmen), Revenue Accounting posts, Assessment-cum-Collection posts, Stores staff, Lines, Sub-Stations, Special Maintenance, MRT, etc., based on the Services/ Transformers as on 01.01.2014:-

<b>Creation</b>		<b>Abolition</b>	
Office Helper/ Record Clerk	3	Accounts Supervisor	6
Line Inspector	13	Stores Custodian I Grade	1
Technical Assistant	2	Typist	3
Wireman	17	Assessor	48
Field Assistant	4	Record Clerk	3
Comml. Ins./ Comml. Asst.	3	Office Helper	3
Field Assistant/ Wireman	2	Line Inspector	4
Field Assistant/ Mazdoor	88	Commercial Assistant	3
		Wireman	27
		Field Assistant/ Wireman	92
		Foreman II Grade	6
		Field Assistant	41
		Driver	1
<b>Total</b>	<b>132</b>	<b>Total</b>	<b>238</b>

3) The incumbent of the posts sanctioned in para (2) above will be eligible to draw the Usual Pay, Dearness Allowance, House Rent Allowance and other allowances as the case may be at the rates as admissible under the orders in force wherever applicable.

4) Consequent on the present Revision of Work Allocation of Staff Pattern, there shall not be any retrenchment/ reversion as per the orders in para (3) (ii) and (iii) in the Proceedings 5th cited.

5) The Superintending Engineer/ Kanyakumari Electricity Distribution Circle shall report the actual date of utilisation/ abolition of posts as ordered in para (2) above promptly.

6) The expenditure is debitable to "Tamil Nadu Electricity Board Funds – Revenue Expenses – Kanyakumari Electricity Distribution Circle – 75 – Employees Cost".

7) The receipt of the Proceedings shall be acknowledged.

(By Order of the Chairman-cum-Managing Director/ TANGEDCO)

Encl.: Annexures I to V.

N. KRISHNAMOORTHY  
CHIEF ENGINEER/ PERSONNEL.

To

The Superintending Engineer/ Kanyakumari Elec. Distn. Circle (2 copies)  
The Chief Engineer (Distribution)/ Tirunelveli Region.  
The Chief Internal Audit Officer/ Audit Branch/ Chennai-2.

Copy to:

The Secretary/ TANGEDCO/ Chennai-2.  
The Chief Financial Controllers/ General & Revenue/ Accts. Branch/Chennai.  
The Deputy Secretary/ Personnel/ Sectt. Branch/ Chennai-2.  
The Under Secretary/ Wage Revision/ Sectt. Branch/ Chennai-2.  
The Deputy Chief Engineer/ Adm. Branch/ Chennai-2.  
The Senior Personnel Officer/ Recruitment/ Adm. Branch/ Chennai-2.  
The Senior Personnel Officer/ Labour/ Adm. Branch/ Chennai-2.  
The Senior Personnel Officer/ Inspection/ Adm. Branch/ Chennai-2.  
The Personnel Officer/ Staff Sanction/ Adm. Branch/ Chennai-2.  
The Personnel Officer/ Panel/ Adm. Branch/ Chennai-2.  
The Personnel Officer/ Implementation/ Adm. Branch/ Chennai-2.  
The Assistant Personnel Officer/ Electrical/ Adm. Branch/ Chennai-2.  
The Assistant Personnel Officer/ Collection Staff/ Adm. Branch/ Chennai-2.  
The Assistant Personnel Officer/ Accounts Staff/ Adm. Branch/ Chennai-2.  
The Assistant Personnel Officer/ Adm.&Accts. Staff/ Adm. Branch/ Chennai-2.  
The Assistant Personnel Officer/ Adm. Staff/ Adm. Branch/ Chennai-2.  
The Assistant Personnel Officer/ Panel (Non-Tech.)/ Adm. Branch/ Chennai-2.  
The Assistant Personnel Officer/ Tamil Development/ Adm. Branch/ Chennai-2.  
for publication in the TNEB Bulletin. (2 copies).

The Tamil Nadu Electricity Workers Federation.  
The Tamil Nadu Electricity Board Accounts and Executive Staff Union.  
The Tamil Nadu Electricity Board Workers Progressive Union (LPF).  
The Central Organisation of Tamil Nadu Electricity Employees (COTEE).  
The Minsara Pirivu Anna Thozhir Sangam.  
The Tamil Nadu Minvariya Janatha Thozhilalar Sangam.  
The Tamil Nadu National Electricity Workers Federation (2 Groups).  
The Tamil Nadu Electricity Board Engineers' Sangam.  
The Tamil Nadu Electricity Board Employees Congress.  
The Tamil Nadu Electricity Board Thozhilalar Aykkiya Sangam.  
The Tamil Nadu Electricity Board Engineer's Association.  
The Tamil Nadu Electricity Board Finance and Accounts Officers Association.  
The Bharathiya Electricity Employees Federation.  
The Tamil Nadu Electricity Board Card Billing Staff Union.  
The Tamil Nadu Electricity Board Dr. Ambedkar Employees Union.  
The Tamil Nadu Electricity Board Engineers' Union.  
All other Signatory Unions.

A.3 Section/ Board Office Sectt. Branch/ Chennai-2.  
G.24 Section/ Adm. Branch/ Chennai-2. (2 copies)  
G.3, G.12, G.13, G.25, G.26, G.27, G.28, G.34, G.42, G.43 & G.59 Sections/  
Adm. Branch/ Chennai-2.  
G.36, G.37 & G.38 Sections/ Adm. Branch/ Chennai-2. (each 2 copies).  
G.393 Seat/ Adm. Branch/ Chennai-2.  
Main Stock File/ Stock File.

:TRUE COPY: :FORWARDED BY ORDER:

Sd./-xx  
SUPERINTENDENT.

**Annexure-I to (Per.) CMD TANGEDCO Proceedings No.200 (Adm. Branch), dated 29.12.2014.  
KANYAKUMARI ELECTRICITY DISTRIBUTION CIRCLE  
(POSTS SANCTIONED AS PER REVISED WORK NORMS AS ON 01.01.2014)**

Sl. No.	Name of the Post	Admissible			Existing			Sanctioned	Abolished
		U	Supr. U	Total	U	Supr. U	Total		
<b>No. of Sections</b>		<b>38</b>	<b>8</b>	<b>46</b>	<b>41</b>	<b>5</b>	<b>46</b>		
<b>I</b>	<b>RWE (Field Staff)</b>								
1	AE/JE (Elect.) I Grade		46			46			
2	Spl. Grade Foreman (for Urban Section)		46			46			
3	Spl. Grade Foreman (for eligible RI.Sub.Dvns.)								
4	Foreman I Grade		46			46			
5	Line Inspector		46			46			
6	Commercial Inspector		46			46			
7	Commercial Assistant		46			46			
8	Wireman		253			280			27
9	Field Assistant/Mazdoor		237			269			32
<b>II</b>	<b>Assessment-cum-Collection Care:</b>								
10	Revenue Supervisor		46			46			
11	Inspector of Assessment		83			83			
12	Assessor (Incl. LRA 3 Nos.per Division)		125			173			48
<b>III</b>	<b>Revenue Accounting Cadre:</b>								
13	Asst. Accounts Officer		3			3			
14	Accts. Supervisor (Incl. CW)		52			58			6
15	Assistant (Accounts)		6			6			
16	Junior Assistant (Accts.)		6			6			
17	Office Helper/Recd.Clerk		3					3	
18	Typist					3			3
19	Record Clerk					3			3
20	Office Helper					3			3
<b>IV</b>	<b>Stores Staff:</b>								
21	Stores Supervisor		5			5			
22	Stores Custodian I Gr.		8			9			1
23	Stores Custodian II Gr.		1			1			
	<b>Total</b>		<b>1104</b>			<b>1224</b>		<b>3</b>	<b>123</b>

As per the new Work norms, 38 Urban Sections are admissible in Kanyakumari EDC. At present 41 Nos. Urban Sections and 5 Nos. Supernumerary Urban Sections totally 46 Sections are functioning in Kanyakumari EDC. Therefore 8 Sections have to be abolished in Kanyakumari EDC. As per the orders issued in Para 3 (ii & iii) of the (Per.) CMD TANGEDCO Proceedings No.2, (Sectt. Branch), dated 11.01.2014 there shall not be any reversion and retrenchment due to introduction of new worknorms. Hence the remaining 8 Nos. Urban Sections be continued as Supernumerary Sections and the said supernumerary sections will be adjusted in future sanction of sections. Therefore 38 Nos. Urban Sections and 8 Nos. Supernumerary Urban sections be continued in Kanyakumari EDC as per revised worknorms.

**SUPERINTENDENT**

**Annexure-II to (Per.) CMD TANGEDCO Proceedings No.200 (Adm. Branch),  
dated 29.12.2014.**

**KANYAKUMARI ELECTRICITY DISTRIBUTION CIRCLE**

**Divisionwise Abstract of Assessor & Inspector of Assessment as on 01.01.2014**

SL NO	Division Name	Urban- SC	Admissible (Assessment+ Collection)		Existing		Sanctioned		Abolished	
			Assr	IA	Assr	IA	Assr	IA	Assr	IA
1	NAGARCOIL	244198	50	35	60	31	0	4	10	0
2	THUCKULAY	158279	33	21	43	22	0	0	10	1
3	KUZHITHURAI	194267	42	27	70	30	0	0	28	3
	<b>TOTAL</b>	<b>596744</b>	<b>125</b>	<b>83</b>	<b>173</b>	<b>83</b>	<b>0</b>	<b>4</b>	<b>48</b>	<b>4</b>

NAME OF THE POSTS	ADMISSIBLE	EXISTING	ABOLISHED
INSPECTOR OF ASSESSMENT	83	83	
ASSESSOR	125	173	48

**SUPERINTENDENT**

**Annexure-III to (Per.) CMD TANGEDCO Proceedings No.200 (Adm. Branch), dated 29.12.2014.**

**KANYAKUMARI ELECTRICITY DISTRIBUTION CIRCLE**

**Revenue Branch - Revenue Accounting Staff particulars as on 01.01.2014**

SL NO	Division Name	Metered SC	Agl SC	Hut SC	Effective SC	Admissible				Existing						Sanctioned/ Abolished						
						Acct. Supr. (Incl. G.W.)	Asst. Accts.	JA Accts.	OH/R C	Acct. Supr. (Inc. G.W.)	Asst. Accts.	JA Accts.	Typ.	RC	OH	Acct. Supr. (Incl. G.W.)	Asst. Accts.	JA Accts.	Typ.	OH/R C	RC	OH
1	THUCKULAY	158279	1048	1731	155856	14	2	2	1	15	2	2	1	1	1	-1			-1	1	-1	-1
2	KUZHITHURAI	194267	1290	1660	194562	17	2	2	1	21	2	2	1	1	1	-4			-1	1	-1	-1
3	NAGERCOIL	244198	5137	1754	244886	21	2	2	1	22	2	2	1	1	1	-1			-1	1	-1	-1
	<b>TOTAL</b>	<b>596744</b>	<b>7475</b>	<b>5145</b>	<b>595304</b>	<b>52</b>	<b>6</b>	<b>6</b>	<b>3</b>	<b>58</b>	<b>6</b>	<b>6</b>	<b>3</b>	<b>3</b>	<b>3</b>	<b>-6</b>			<b>-3</b>	<b>3</b>	<b>-3</b>	<b>-3</b>

NAME OF THE POST	Admissible	Existing	Sanctioned	Abolished
Assistant Accounts Officer	3	3		
Accounts Supervisor	52	58		6
Assistant (Accounts)	6	6		
Jr. Assistant (Accounts)	6	6		
Typist		3		3
Office Helper/ Record Clerk	3		3	
Record Clerk		3		3
Office Helper		3		3
<b>Total</b>	<b>70</b>	<b>82</b>	<b>3</b>	<b>15</b>

**SUPERINTENDENT**

**Annexure-IV to (Per.) CMD TANGEDCO Proceedings No.198, (Adm. Branch),  
dated 29.12.2014.**

**VILLUPURAM ELECTRICITY DISTRIBUTION CIRCLE**

**Stores Staff Particulars as on 01.01.2014.**

SL NO	Description of Stores	Admissible			Existing			Abolished		
		S.S.	SC I Gr.	SC II Gr.	S.S.	SC I Gr.	SC II Gr.	S.S	SC I Gr.	SC II Gr.
<b>I.</b>	<b>Central Stores (4 Sections)</b>	2	4		2	4				
1	Stationery		1			1				
2	Leave Reserve			1						
3	To assist SO/CSO					1	1		-1	
	<b>Total</b>	<b>2</b>	<b>5</b>	<b>1</b>	<b>2</b>	<b>6</b>	<b>1</b>		<b>-1</b>	
<b>II.</b>	<b>Sub-Stores</b>									
1	KANDAMANGALAM	1	1		1	1				
2	VILLUPURAM	1	1		1	1				
3	TINDIVANAM	1	1		1	1				
4	GINGEE	1	1		1	1				
	TOTAL	<b>4</b>	<b>4</b>		<b>4</b>	<b>4</b>				
	<b>Grand Total</b>	<b>6</b>	<b>9</b>	<b>1</b>	<b>6</b>	<b>10</b>	<b>1</b>		<b>-1</b>	

NAMES OF THE POST	Admissible	Existing	Abolished
Stores Supervisor	<b>6</b>	<b>6</b>	
Stores Custodian I Grade	<b>9</b>	<b>10</b>	<b>1</b>
Stores Custodian II Gr. (AS LEAVE RESERVE)	<b>1</b>	<b>1</b>	

SUPERINTENDENT



**KANYAKUMARI ELECTRICITY DISTRIBUTION CIRCLE**

**FORM-V**

Sl. No.	Name of the post	Admissible	Existing	Sanctioned	Abolished
<b>I</b>	<b>Distribution Division(3 Nos.)</b>				
1	Technical Assistant(2 Nos.)	6	6		
2	Comml. Inspector/ Comml. Assistant (1 No.)	3		3	
3	Comml. Asst.(to be abolished)		3		3
<b>II</b>	<b>Distribution Sub-Division(9 Nos)</b>				
1	Commercial Inspector (1 No.)	9	9		
2	Commercial Assistant (1 No.)	9	9		
<b>III</b>	<b>Line Sub-Division</b>				
1	Comml. Inspector(1 No.)		NIL		
<b>IV</b>	<b>Lines Section (1 Nos.) Plain 367.267 Kms.</b>				
1	Line Inspector (2 Nos./Section)	2	2		
2	Commercial Asst. (1No./2 Sections)				
3	Field Assistant/ Wireman (1 for section & 2 Nos. for every 60 Kms.) (Hill Area 2 Nos. for every 30 Kms.)	13	11	2	
<b>V</b>	<b>Sub-Stations</b>				
<b>a</b>	<b>33 KV Sub-Station (2 Nos.)(Out Door)</b>				
1	Techl. Asst./ Line Inspector (4 Nos.) (TA for In-door & LI for Out-door)	8	12		4
2	Wireman (2 Nos.)	4		4	
3	Field Asst.(2 Nos.)	4		4	
	Field Asst./ Wireman (to be abolished)		6		6
<b>b</b>	<b>66 KV Sub-Station</b>				
1	Techl. Asst./ Line Inspector(4 Nos.)		NIL		
2	Wireman (2 Nos.)				
3	Field Asst. (2 Nos.)				
4	Tech. Asst. (to be abolished)				
5	Line Inspector (to be abolished)				
6	Field Asst./ Wireman (to be abolished)				

<b>Sl. No.</b>	<b>Name of the post</b>	<b>Admissible</b>	<b>Existing</b>	<b>Sanctioned</b>	<b>Abolished</b>
<b>C</b>	<b>110 KV (Non-Grid) Sub-Station (13 Nos.)</b>				
1	JE(EI.)/II Gr.(4 Nos.)	52	52		
2	Foreman I Grade(1 No.)	13	13		
3	Line Inspector (2 Nos.)	26	13	13	
4	Wireman (1 No.)	13		13	
5	Field Asst./Mazdoor (2 Nos.)	26		26	
6	Field Asst./ Wireman ( to be abolished)		52		52
<b>d</b>	<b>110 KV (Grid) Sub-Stations (1 No.)</b>				
1	Spl. Gr. Foreman (1 No.)				
2	Technical Asst. (1 No.)		NIL		
3	Line Inspector (2 Nos.)				
4	Wireman (2 Nos.)				
5	Field Asst./Mazdoor (4 Nos.)				
6	Field Asst./ Wireman (to be abolished)				
<b>e</b>	<b>230 KV Sub-Station (1 No.)</b>				
1	Spl. Gr. Forman (1 No.)	1	1		
2	Technical Asst. (4 Nos.)	4	4		
3	Line Inspector (2 Nos.)	2	2		
4	Wireman (2 Nos.)	2	2		
5	Field Asst./Mazdoor (4 Nos.)	4		4	
	Field Asst./ Wireman ( to be abolished)		4		4
<b>VI</b>	<b>Construction Sub-Division (3 No.)</b>				
1	Spl. Gr. Forman (1 No.)	3	3		
2	Technical Asst (1 No.)	3	3		

<b>Sl. No.</b>	<b>Name of the post</b>	<b>Admissible</b>	<b>Existing</b>	<b>Sanctioned</b>	<b>Abolished</b>
<b>VII</b>	<b>Construction Section(6 Nos.)</b>				
1	Line Inspector(2 Nos.) (Due to Sanction of 3 Nos. Spl. Gr. FM, in C&I Sub-Dvn. 3 Nos. LI. in C&I Section has been abolished)	9	9		
2	Comml. Asst. (1 No)	6	6		
3	Field Asst./Mazdoor (8 Nos.)	48		48	
4	Foreman II Grade ( to be abolished)		6		6
5	Field Asst./ Wireman ( to be abolished)		30		30
<b>VII</b>	<b>Special Maintenance (2 section) In-door and Out-door</b>				
1	Spl. Grade Foreman (1 No.)	1	1		
2	Foreman II Grade (1 No)	1	1		
3	Winder(2 Nos.)	2	2		
4	Line Inspector ( 1 No.)	1	1		
5	Tech. Asst. (4 Nos.) 2 each for Indoor and Outdoor	4	4		
6	Wireman (6 Nos.)	6	6		
7	Field Asst./Mazdoor (6 Nos.)	6		6	
8	Driver (2 Nos. if Board Vehicles are available)	2	2		
9	Comml. Asst. (1 No.)	1	1		
10	Field Asst. ( to be abolished)		6		6
<b>IX</b>	<b>Meter Relay Test</b>				
1	Tech. Asst. ( Protection) (4 Nos.)	4	3	1	
2	Tech. Asst. (Metering) ( 4 Nos.)	4	3	1	
3	Driver (1 No. if Board Vehicle is available)	1	2		1
4	Field Asst./ Mazdoor (4 Nos.)	4		4	
5	Field Asst. ( to be abolished)		3		3

<b>Sl. No.</b>	<b>Name of the post</b>	<b>Admissible</b>	<b>Existing</b>	<b>Sanctioned</b>	<b>Abolished</b>
<b>X</b>	<b>Fuse Off Call Centers (1 No.)</b>				
1	Line Inspector (4 Nos.)	4	4		
2	Wireman (4 Nos.)	4	4		
3	Telephone Operator/CA (4 Nos.)	4	4		
4	Field Asst. (4 Nos.)	4	4		
<b>XI</b>	<b>Stores</b>				
1	Field Asst. ( 8 Nos.) for Central Store & 2 Nos. for each Sub-Stores) (2 Nos.)	14	14		
2	Watchman (12 Nos. for central Store & 3 Nos. for each Sub-Stores.) (2Nos.)	21	21		
	<b>Total</b>	<b>358</b>	<b>344</b>	<b>129</b>	<b>115</b>

**SUPERINTENDENT**