

JOINT REPRESENTATION OF TRADE UNIONS

To
The Chairman cum Managing Director,
TANGEDCO,
#.144, Anna Salai,
Chennai – 600 002

03.01.2018

Respected Sir,

Sub : RWE-Counting of experience for considering promotion to the post of Line Inspector/Commercial Inspector\ – mis interpretations – intervention requested to issue necessary clarifications reg.

Ref : 1) TNEB Service Regulations No.94 – Annexure III
2) Chief Engineer personnel's Memo No. 017321/234/G.46 /G462/2015-7, dt.27.12.2016.
3) Chief Engineer personnel's Memo No.034374/414/G46 G462/2016-17, dt.27.12.2017.

First of all, we the undersigned Unions, would like to thank the respected Chairman cum Managing Director for the initiative taken enabling several thousands of field workers to get promotions as Wireman/ Commercial Assistant, Commercial Inspector / Line Inspector and Foreman I Gr. which were with held for the past two years.

In almost all the circles promotions to the post of Wireman / Commercial Assistant, and Foreman I Gr. are being given duly following the instructions given by the Chief Engineer / Personnel as per the memo cited under Reference 2.

However, the promotions to the post of Commercial Inspector / Line Inspector are with held for want of clarifications with regard to the reckoning of service period of 5 years mentioned in the above Chief Engineer / Personnel memo, as to whether 5 years service period is required, exclusively in the post of Wireman / Commercial Assistant or 5 years service period is inclusive of service rendered in the post of Mazdoor, Helper and Wireman / Commercial Assistant also.

In this connection, we would like to bring to your kind notice, the instructions given by the Chief Engineer / Personnel in memo cited under reference 1 wherein it has been stated that for the purpose of counting practical experience of 8 years in the type of work concerned for promotion to the post of Line Inspector, the **Mazdoor period of experience may also be counted.**

The above instructions have been issued in accordance with the provisions of service Regulations No.94 wherein the qualification for promotion to the post of Line Inspector has been prescribed as follows:-

“ Completed SSLC with 8 years practical experience in the type of work concerned.”

In the above circumstances we would humbly request the Chairman to kindly intervene in this matter urgently and arrange to issue suitable instructions to reckon the practical experience of 5 years in the type of work concerned duly

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including the service period rendered in post of Mazdoor, Helper and Wireman / Commercial Assistant for promotion to the post of Commercial Inspector / Line Inspector as per the TANGEDCO Service Regulations and Chief Engineer / Personnel Memo dated 27.12.2016 and thus render justice.

Thanking You,

Yours faithfully,

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| 1) Tamil Nadu Electricity Workers Federation | General Secretary |
| 2) Tamil Nadu Electricity Board Accounts and Executive Staff Union | Genera Secretary |
| 3) Tamil Nadu Electricity Board workers progressive Union | General Secretary |
| 4) Minsara Pirivu Anna Thozhir Sangam | State Secretary |
| 5) Tamil Nadu MInvariya Janatha Thozhilalar Sangam | General Secretary |
| 6) Tamil Nadu National Electricity worker's Federation (Xavier) | General Secretary |
| 7) Tamil Nadu Electricity Board Thozhilalar poriyalar Aikkiya Sangam | General Secretary |