

TAMIL NADU GENERATION AND DISTRIBUTION CORPORATION LIMITED

(ABSTRACT)

TANGEDCO – Revision of Pay and Allowances with effect from 01.12.2015 - Payment of Consolidated lumpsum amount as Interim Arrear and Payment of Interim Relief to employees – Orders - Issued.

(SECRETARIAT BRANCH)

(Per.) CMD TANGEDCO Proceedings No.26, Dated :01.02.2018.

Thie 19.

Thiruvalluvar Aandu 2049.

Read:-

i. (Per.) CMD TANGEDCO Proceedings No.26, (SB) Dated: 04.02.2016.

ii. Press Release dated 31.01.2018.

PROCEEDINGS:-

In the Board's Proceedings cited, orders were issued constituting a Wage Revision Committee to negotiate with the Unions. A fresh settlement with Unions for revision of scale of pay and Revision of Workload is due from 1.12.2015, could not be arrived at because the Revision of Work Load could not be finalized.

2. The Unions have represented for payment of Interim Relief due to the delay in revision of pay scales to the employees of the TANGEDCO.

3. The request has been considered and it has been decided to sanction an Interim Relief at the rate of Rs.2,500/- (Rupees two thousand five hundred only) to the regular employees every month and the same will be paid from October 2017 onwards till revision of scales of pay, pending implementation of the Settlement is reached between the Board and the Unions. The above Interim Relief will be applicable to all employees of TANGEDCO, who are on regular time scales of pay and are in service on 01.10.2017. The employees retired on Superannuation/ Voluntary Retirement after 01.10.2017 will be paid at the rate of Rs.1,250/- as Interim Relief from the date of their Retirement. A consolidated lumpsum arrears of Rs.10,000/- from October 2017 to January 2018 to regular employees of TANGEDCO will be paid on 02.02.2018.

4. The payment of Consolidated lumpsum Interim arrear as onetime payment and Interim Relief ordered in para 3 above shall be fully adjusted against the benefit that may become admissible in the revision of pay and allowances, etc.,

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5. The orders in para 3 above, shall not be applicable to those employees on re-appointment.

6. The Consolidated lumpsum Interim arrear as onetime payment ordered in para 3 above be paid to the eligible employees of the TANGEDCO in one lumpsum immediately, after obtaining an undertaking in the form annexed to this Board's Proceedings.

7. The expenditure shall be debitable to Tamil Nadu Electricity Board Funds – Revenue Expenses – Account Group Code No.75 – Employees 75.4 – Other allowances – Account Code No.75.404 Consolidated lumpsum Interim arrear payment.

8. The TANGEDCO also directs that the payment of Consolidated lumpsum Interim arrear as onetime payment should be disbursed to all the eligible employees on 02.02.2018 through Electronic Clearance System.

10) The receipt of the Board's Proceedings shall be acknowledged.

(BY ORDER OF THE CHAIRMAN CUM MANAGING DIRECTOR)

**R. BALAJI,
SECRETARY.**

To

All Chief Engineers.

The Chief Financial Controller/General and Revenue/Accounts Branch.

All Superintending Engineers.

All Deputy Secretaries/Secretariat Branch.

The Chief Internal Audit Officer/Audit Branch/Chennai-2.

The Residential Audit Officer.

Copy to:

The Principal Secretary to Government, Energy Department, Chennai -9.

The Additional Chief Secretary to Government, Finance Dept., Chennai-9.

The Commissioner of Labour, Chennai.

The Accountant General, Chennai-18.

The Chairman cum Managing Director's Table.

The Director (Finance)/TANGEDCO.

The Director (Distribution).

The Director (Generation).

The Additional Director General of Police/Vigilance.

The Secretary.

The Legal Adviser.

The Executive Assistant to Chairman cum Managing Director.

The Industrial Relations Adviser/Chennai – 2.

The Chief Medical Officer/T.N.E. B Dispensary/Chennai.2.

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The Deputy Chief Engineer/Administrative Branch.
The Director/Computer Centre.
The Industrial Relations Officer.
The Assistant Personnel Officer/Tamil Development - for Publication
in the Tamil Nadu Electricity Board Bulletin (2 copies).
The Director/Tamil Nadu Electricity Board Printing Press.
The Resident Manager, T.N.E.B., New Delhi.
All Officers/Sections/Cells in the Board office Secretariat Branch .
"A-2" "A-8", "A-9", "A-10", "A-11", "A-12" & "A-13" sections/Secretariat Branch.
Tamil Nadu Electricity Workers' Federation.
Tamil Nadu Electricity Board Accounts & Executive Staff Union.
Tamil Nadu Electricity Board Workers Progressive Union (LPF).
Central Organisation of Tamil Nadu Electricity Employees (COTEE).
Minsara Pirivu Anna Thozhir Sangam.
Tamil Nadu Minvariya Janatha Thozhilalar Sangam.
Tamil Nadu National Electricity Workers' Federation (2 Groups).
Tamil Nadu Electricity Board Engineers' Sangam.
Tamil Nadu Electricity Employees Congress.
Tamil Nadu Electricity Board Thozhilalar poriyalar Aykiyya Sangam.
Tamil Nadu Electricity Board Engineers' Association.
Tamil Nadu Electricity Board Finance & Accounts Officers Association.
Bharathiya Electricity Employees Federation.
Tamil Nadu Electricity Board Card Billing Staff Union.
Tamil Nadu Electricity Board Dr.Ambedkar Employees Union.
Tamil Nadu Electricity Board Engineers Union.

:: TRUE COPY :: FORWARDED :: BY ORDER ::

A. Zuhair Ahmad Sah
SECTION OFFICER.

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1/1/18

ANNEXURE

UNDERTAKING

Name of employee :

Designation :

Office :

I (Name)

..... (Designation)

Working in the Office of the agree to the condition that the Consolidated lumpsum Interim arrear as one time payment and the Interim Relief received by me with reference to the Orders in (Permanent) (CMD) TANGEDCO Proceedings No.26 (SB) Dated :01.02.2018 may be adjusted against the benefit that may become admissible/payable to me with reference to the revision of scales of pay and allowances to be adopted. In case the amount of arrear falls short of this Consolidated lumpsum Interim arrear as onetime payment and the Interim Relief, the balance may be recovered from my pay and allowances.

Station :

Date :

SIGNATURE