

TAMIL NADU GENERATION AND DISTRIBUTION CORPORATION LIMITED
(ABSTRACT)

TANGEDCO – Grant of notional increment to the Employees retired from service from 01.12.2015 upto 30.06.2017 in commemoration of 60 years of formation of Board - Orders - Issued.

(SECRETARIAT BRANCH)

(Per.) CMD TANGEDCO Proceedings No.53, Dated :02.03.2018.

Maasi 18.

Thiruvalluvar Aandu 2049.

Read:-

- i) (Per.) B.P. (FB) No.26 (SB) dated, 24.07.2007.
- ii) Memorandum of Settlement under section 12 (3) of the Industrial Disputes Act, 1947, dt. 22.02.2018.
- iii) Per. (FB) TANGEDCO Proceedings No.9 (SB), dt.02.03.2018.
- iv) Per. (FB) TANGEDCO Proceedings No.10 (SB), dt.02.03.2018.

PROCEEDINGS:-

In the Board's Proceedings first cited, orders were issued granting one increment to all the employees of Board who were in service on 01.7.2007 on the eve of Tamil Nadu Electricity Board Golden Jubilee celebrations.

2. Based on the demands of the Unions, a clause was included in the Memorandum of settlement secured with the Unions under section 12 (3) of the Industrial Disputes Act, 1947 dated 22.02.2018, it has been agreed for grant of one increment notionally to all the employees who were in service on 01.12.2015 and the monetary effect from 01.10.2017 in commemoration of 60 years of formation of the Board in lieu of service weightage.

3. In the Board's Proceedings third and fourth read above, among other things orders have been issued granting one increment (in lieu of Service Weightage) after fitment in the Revised Pay to all the employees who are in service on 01.07.2017 with monetary benefit from 01.10.2017 in commemoration of 60 years of formation of Board.

4. In pursuance of the settlement dated 22.02.2018, the TANGEDCO hereby order that the employees who were retired from service from 01.12.2015 upto 30.06.2017 be granted one notional increment

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(in lieu of service weightage) on the day of retirement in commemoration of 60 years of formation of Board with monetary benefit from 01.10.2017 for the purpose of pensionary benefits only.

5. The receipt of the Board's Proceedings shall be acknowledged.

(By ORDER OF THE CHAIRMAN CUM MANAGING DIRECTOR)

**R. BALAJI,
SECRETARY.**

To

All Chief Engineers.
The Chief Financial Controller/General and Revenue/Accounts Branch.
All Superintending Engineers.
All Deputy Secretaries/Secretariat Branch.
The Chief Internal Audit Officer/Audit Branch/Chennai-2.
The Residential Audit Officer.

Copy to:

The Chairman cum Managing Director's Table.
The Director (Finance)/TANGEDCO.
The Director (Distribution).
The Director (Generation).
The Additional Director General of Police/Vigilance.
The Secretary.
The Legal Adviser.
The Executive Assistant to Chairman cum Managing Director.
The Industrial Relations Adviser/Chennai – 2.
The Chief Medical Officer/T.N.E. B Dispensary/Chennai.2.
The Deputy Chief Engineer/Administrative Branch.
The Director/Computer Centre.
The Industrial Relations Officer.
The Assistant Personnel Officer/Tamil Development - for Publication
in the Tamil Nadu Electricity Board Bulletin (2 copies).
The Director/Tamil Nadu Electricity Board Printing Press.
The Resident Manager, T.N.E.B., New Delhi.
All Officers/Sections/Cells in the Board office Secretariat Branch .
"A-2" "A-8", "A-9", "A-10", "A-11", "A-12" & "A-13" sections/Secretariat Branch.
Tamil Nadu Electricity Workers' Federation.
Tamil Nadu Electricity Board Accounts & Executive Staff Union.

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Tamil Nadu Electricity Board Workers Progressive Union (LPF).
Central Organisation of Tamil Nadu Electricity Employees (COTEE).
Minsara Pirivu Anna Thozhir Sangam.
Tamil Nadu Minvariya Janatha Thozhilalar Sangam.
Tamil Nadu National Electricity Workers' Federation (2 Groups).
Tamil Nadu Electricity Board Engineers' Sangam.
Tamil Nadu Electricity Employees Congress.
Tamil Nadu Electricity Board Thozhilalar poriyalar Aykiyya Sangam.
Tamil Nadu Electricity Board Engineers' Association.
Tamil Nadu Electricity Board Finance & Accounts Officers Association.
Bharathiya Electricity Employees Federation.
Tamil Nadu Electricity Board Card Billing Staff Union.
Tamil Nadu Electricity Board Dr.Ambedkar Employees Union.
Tamil Nadu Electricity Board Engineers Union.

:: TRUE COPY :: FORWARDED :: BY ORDER ::

A. Iyandhean Arund Sel
SECTION OFFICER.


2/11/18