

**TAMIL NADU GENERATION AND DISTRIBUTION
CORPORATION LIMITED**

SECRETARIAT BRANCH
144, ANNA SALAI,
CHENNAI-600 002.

Memo. (Per.) No.100520/A3/A31/2014-3, Dated : 18-10-2016.

Sub : TANGEDCO – Fixation of pay on appointment by
Internal Selection – Allowing Grade Pay – Permitting
Revised option - Orders – Issued.

Ref : 1) B.P. Ms. (FB) No.95 (SB), dated: 20.11.1985.
2) (Per) B.P. (Ch) No.223 (SB), dated: 21.11.2009.
3) (Per) B.P. (Ch) No.224 (SB), dated: 21.11.2009.
4) Board's Letter No.12149/A3/A31/2010-1,
dated: 26.2.2010.
5) Memo. (Per) No.11297/A3/A31/2014-1,
dated 19.11.2014.

In the Board's Proceedings first cited, orders were issued for allowing protection of pay to the employees on appointment by internal selection.

2) In the Board's Proceedings second and third cited orders were issued for revision of Pay and Allowances to the employees and officers of TANGEDCO with effect from 01.12.2007. The revised pay of the employees were fixed with Pay Band and Grade Pay instead of the time scale of pay.

3) In the reference fifth cited, orders have been issued duly cancelling the orders issued in the reference forth cited, by allowing the benefit of applicable Grade Pay to the employees appointed through internal selection post duly protecting the pay drawn in the previous post by fixing the minimum of the pay band and then the balance amount as personal pay. The above order has been given effect from 01.12.2007 or on the date of appointment through internal selection after 01.12.2007 notionally and with monetary benefit from 09.01.2014.

4) Consequent on the clarification issued in the reference fifth cited, the employees covered under this order have requested for revising their option to get the beneficial fixation.

5) The above request was examined in detail. After careful consideration, the TANGEDCO hereby ordered that the employees appointed through internal selection on or after 01.12.2007 and their pay refixed consequent on the Boards Memo. dated 19.11.2014 be permitted

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to revise their Wage Revision option from the date of internal selection to the date of Wage Revision i.e., 01.12.2007 (or) 01.12.2011 as a special case and also be permitted to revise their Wage Revision option. The revised fixation will be given notional effect from the date of refixation and with monetary benefit from 09.01.2014 as ordered in the reference fifth cited.

6) The revised option once exercised shall be final. If no revised option is exercised within the period of two months from the date of issue of this order, their pay fixation allowed with reference to the original option will stand.

7) The Chief Engineers/Chief Financial Controllers Superintending Engineers/Deputy Secretaries/Chief Internal Audit Officer and other officers will arrange to display a copy of this Memo. conspicuously in the notice Board of the Offices under their control.

8) The receipt of this Memo. should be acknowledged.

(BY ORDER OF THE CHAIRMAN CUM MANAGING DIRECTOR)

**R. BALAJI,
SECRETARY.**

To
All Chief Engineers.
The Chief Financial Controller/General and Revenue/Accounts Branch.
All Superintending Engineers.
All Deputy Secretaries/Secretariat Branch.
The Chief Internal Audit Officer/Audit Branch.

Copy to:-

The Chairman cum Managing Director's Table.
The Director General of Police/Vigilance.
The Managing Director/TANTRANSCO.
All Directors/TANGEDCO and TANTRANSCO.
The Secretary/TANGEDCO/Chennai-2.
The Legal Adviser.
The Executive Assistant to Chairman cum Managing Director's office.
The Industrial Relations Adviser/TANGEDCO.
The Deputy Chief Engineer/Administrative Branch.
All Senior Personnel Officers/Administrative Branch.
The Industrial Relations Officer/TANGEDCO.
The Assistant Personnel Officer/Tamil Development – for Publication
in the TNEB Bulletin (2 copies).

All Branches.

All Officers/Sections/Cells in the Secretariat Branch .

Tamil Nadu Electricity Workers' Federation.

Tamil Nadu Electricity Board Accounts & Executive Staff Union.

Tamil Nadu Electricity Board Workers Progressive Union (LPF).

Central Organisation of Tamil Nadu Electricity Employees (COTEE).

Minsara Pirivu Anna Thozhir Sangam.

Tamil Nadu Minvariya Janatha Thozhilalar Sangam.

Tamil Nadu National Electricity Workers' Federation (2 Groups).

Tamil Nadu Electricity Board Engineers' Sangam.

Tamil Nadu Electricity Employees Congress.

Tamil Nadu Electricity Board Thozhilalar Poriyalar Aykkiya Sangam.

Tamil Nadu Electricity Board Engineers' Association.

Tamil Nadu Electricity Board Finance & Accounts Officers Association.

Bharathiya Electricity Employees Federation.

Tamil Nadu Electricity Board Card Billing Staff Union.

Tamil Nadu Electricity Board Dr.Ambedkar Employees Union.

Tamil Nadu Electricity Board Engineers Union .

:: TRUE COPY :: FORWARDED :: BY ORDER ::

SECTION OFFICER.