

**TAMIL NADU GENERATION AND DISTRIBUTION CORPORATION LIMITED**

**(ABSTRACT)**

TANGEDCO – Appointment from ordinary grade to Selection Grade posts - Juniors drawing more pay than the seniors – Rectification of pay anomaly – Monetary effect of the Board's Proceedings - Orders – Issued.

**(SECRETARIAT BRANCH)**

**(Per.) FB TANGEDCO Proceedings No.10,**

**Dated : 14.06.2016.**

Vaikasi 32.

Thiruvalluvar Aandu 2047.

**Read:-**

- i) G.O. (Ms) No.25, P&AR (FR.IV) Department, dated 23.03.2015.
- ii) (Per.) FB TANGEDCO Proceedings No.36 (SB), dated 10.12.2015.

**PROCEEDINGS:-**

In the Government order first read above, orders have been issued by the Government that the rectification of pay anomaly to the seniors on par with their juniors who were promoted after movement to Selection Grade by obtaining an additional increment @ 3%.

2. In the Board's Proceedings second cited, orders have been issued for rectification of Pay anomaly to the seniors promoted without movement to Selection Grade on par with their juniors promoted after movement to Selection Grade. The same was ordered to be made applicable to the seniors on par with their juniors who were moved to Selection Grade on or after 01.12.2007 notionally with Monetary Benefit from the date of issue of order i.e., from 10.12.2015.

3. The Unions have demanded for allowing with Monetary Benefit to the said order. The request was examined.

4. After careful consideration, it is hereby ordered that the Monetary Benefit of the orders issued in the reference second cited shall be allowed to the seniors on par with juniors from the date of re-fixation of pay (with Monetary Benefit from 01.04.2013) consequent on anomaly arising on or after 01.12.2007.

5. The receipt of the Board's Proceedings should be acknowledged.

**(BY ORDER OF THE BOARD)**

**R. BALAJI,  
SECRETARY.**

To  
All Chief Engineers.  
The Chief Financial Controller/General and Revenue/Accounts Branch.

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All Superintending Engineers.  
All Deputy Secretaries/Secretariat Branch.  
The Chief Internal Audit Officer/Audit Branch.

**Copy to:-**

The Chairman cum Managing Director's Table.  
The Director General of Police/Vigilance.  
The Managing Director/TANTRANSKO.  
All Directors/TANGEDCO and TANTRANSKO.  
The Secretary/TANGEDCO/Chennai-2.  
The Legal Adviser.  
The Executive Assistant to Chairman cum Managing Director's office.  
The Industrial Relations Adviser/TANGEDCO.  
The Deputy Chief Engineer/Administrative Branch.  
All Senior Personnel Officers/Administrative Branch.  
The Industrial Relations Officer/TANGEDCO.  
The Assistant Personnel Officer/Tamil Development – for Publication  
in the TNEB Bulletin (2 copies).

All Branches.

All Officers/Sections/Cells in the Secretariat Branch .  
Tamil Nadu Electricity Workers' Federation.  
Tamil Nadu Electricity Board Accounts & Executive Staff Union.  
Tamil Nadu Electricity Board Workers Progressive Union (LPF).  
Central Organisation of Tamil Nadu Electricity Employees (COTEE).  
Minsara Pirivu Anna Thozhir Sangam.  
Tamil Nadu Minvariya Janatha Thozhilalar Sangam.  
Tamil Nadu National Electricity Workers' Federation (2 Groups).  
Tamil Nadu Electricity Board Engineers' Sangam.  
Tamil Nadu Electricity Employees Congress.  
Tamil Nadu Electricity Board Thozhilalar Poriyalar Aykkiya Sangam.  
Tamil Nadu Electricity Board Engineers' Association.  
Tamil Nadu Electricity Board Finance & Accounts Officers Association.  
Bharathiya Electricity Employees Federation.  
Tamil Nadu Electricity Board Card Billing Staff Union.  
Tamil Nadu Electricity Board Dr.Ambedkar Employees Union.  
Tamil Nadu Electricity Board Engineers Union .

:: TRUE COPY :: FORWARDED :: BY ORDER ::

SECTION OFFICER.